

As reported last month, the legislature asks Supreme Court to address minimum wage and paid leave changes.

Following a state senator's request for an attorney general opinion, the Michigan legislature passed resolutions HR 25 and SR 16. These resolutions formally asked the Michigan Supreme Court to weigh in on the legality of adopting then amending initiated laws raising the minimum wage and creating medical leave benefits. The legislature took this action since it was likely this question would ultimately fall to the courts to make a final determination. With the legislation slated to take effect in late March (March 29) employers need certainty on what new regulations they will be asked to comply with. Employers should note that laws passed by the legislature are presumed to be constitutional and should assume the changes will go into effect as planned. That said, it would be wise to wait to implement any changes to employee payroll or benefits until March 29 and keep an eye out for updates.

[Click here for amended bill on Minimum Wage](#)

[Click here for amended bill on Paid Sick Leave](#)

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